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7.1.1: The institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus, etc.

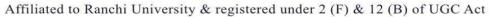
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| ` ' | Gender Sensitization through Co-Curricular and Extra-Curricular Activities | 1-16 |
| (B) | Facilities for Women on Campus/Catering to Specific Needs | 17-20 |
| (C) | Leadership and Representation | 21 |





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(A) Gender Sensitization through Co-Curricular and Extra Curricular Activities

• The institution strives to provide equal opportunities for all learners to participate in NCC, NSS, and other activities.

Empowering equality: Opening the doors of NCC to both girls and boys.





Inclusive Achievement: Girls and Boys Triumph in NCC B'Certificate Exam.

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Inclusive Engagement in Outreach Activities.

• Female students are encouraged to participate in All India Level Camps and lead their contingent in the College parade.





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Principal >



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Three NCC cadets of Yogoda Satsanga Mahavidyalaya Deepika Choudhary, Vaibhav Kumar, and Chandan Deoghariya participated in the Ek Bharat Shreshtha Bharat Camp held at Motihari, Bihar from 10th October 2022 to 19th October 2022. Our cadet, Deepika Choudhary, also bagged a silver medal in the Kho-Kho competition at the EBSB camp

Furthermore. the college also promotes gender sensitization through activities, such as guest lectures, street plays, and competitions.

'Nukkad Natak on 'Women Security and Women Empowerment' - 08.03.2019





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Glimpse of Nukkad Natak

'Speech Competition on Changing Position/Role of Women in the 21st Century'- 09.03.2019



Esteemed judges of the speech competition.



Participants of the Speech Compe

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Principal
Yogoda Satsanga Mahavidyalaya
Jagarnathpur, Dhurwa, Ranchi-4



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Participants of the Speech Competition

Promoting Entrepreneurship Amongst the Girls







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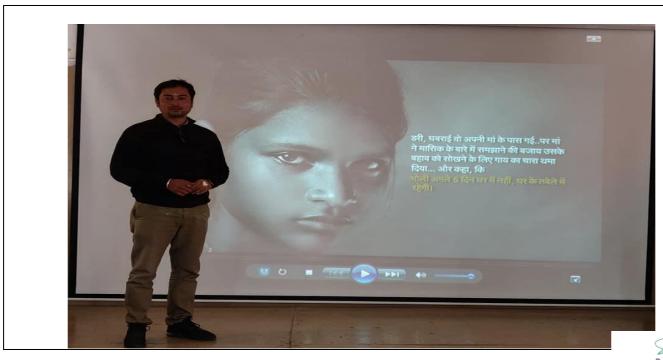




Girls students at the Food Counter selling indigenous food items.

A lecture on "Women's Health and Hygiene" was organized on 6th January 2020.

Mangesh Jha, popularly known as the "Padman of Jharkhand" addressed the students. The importance of maintaining appropriate hygiene during the menstrual cycle was explained to the students.



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Principal Yogoda Satsanga Mahavidyalaya Jagarnathpur, Dhurwa, Ranchi-4



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On this occasion, the Inner Wheel Club of Ranchi South also donated a vending machine of sanitary napkins to our Mahavidyalaya. Around 200 packets of sanitary napkins were distributed among the female students who attended the session.

Interactive session on Gender Mainstreaming on 4th March 2020



Dr. Indumati Thakur, Department of Zoology welcoming Dr Abha Jha, HOD Philosophy, Shyama Prasad Mukherjee University.

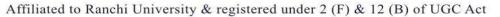






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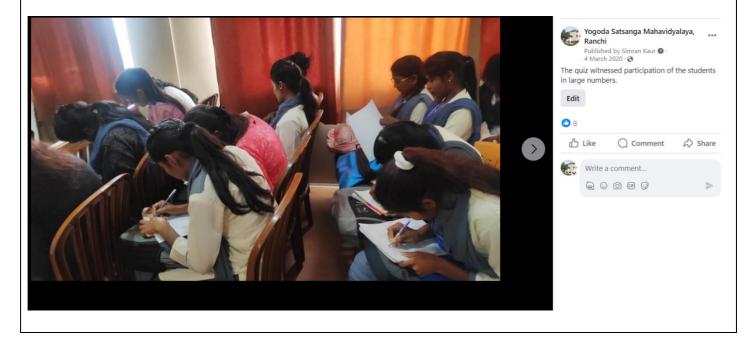






Dr Abha Jha, HOD Philosophy, Shyama Prasad Mukherjee University addressing the students on 'Gender Mainstreaming'.

Quiz Competition as a part of the International Women's Day Celebration on 4th March 2020







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A call for Unity and Equality through Street Play on 8th March 2022



Several competitions viz., On the Spot Painting, Speech, Photography & Rangoli competition on the focal theme of the day is "Gender Equality Today for a Sustainable Tomorrow" on 7th March 2022.



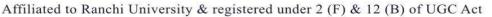
Painting competition at the Digital Knowledge Centre.





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Rangoli competition at Gymnasium.



Chief Guest Mrs. Neelam Srivastava SR, DY., General Manager System, HEC addressing the students. She highlighted th and exhorted the need for developing a gender-equal world free of bias, stereotypes, and discrimination.

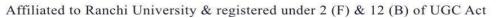
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Felicitation of the women employees of the Mahavidyalaya on the Eve of International Women's Day 2022

Webinar on Gender Equality and Equity organized by the Internal Complaints Committee(ICC) on 26th November 2022.



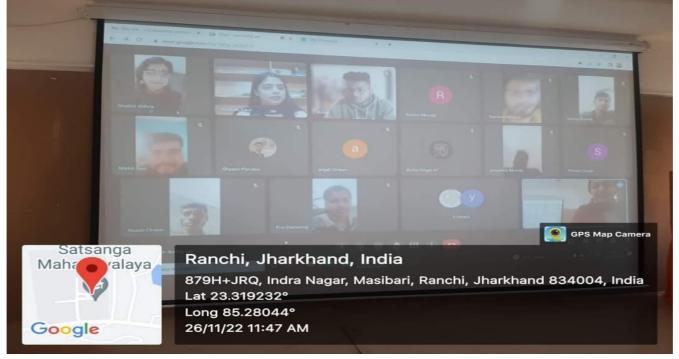


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Awareness Session on Women's Health-Related Issues in 2023.

The college collaborated with the Inner Wheel Club of Ranchi South to organize an informative talk led by Dr. Beauty Banerjee, a renowned gynecologist in Ranchi. The event took place today and aimed to raise awareness about breastfeeding and discuss various women's health issues. Various subjects, such as PCOS, menstrual cycles, and other women's health matters, were raised by the participants. Dr. Beauty Banerjee adeptly addressed all queries, offering valuable insights and guidance.





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Dr. Beauty Banerjee is a renowned gynecologist in Ranchi.



The session was characterized by vibrant interaction, with female faculty members, non-teaching staff, and students engaging in lively discussions.

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Empowering All:Students learn Martial Arts and Karate in the campus with NoGender Stereotypes.



Specialized Skill training programs have been facilitated to empower young girls by providing them with valuable skills and knowledge that can enhance their employability and overall development. For instance, training programs in **collaboration with Mahindra and Mahindra(Nandi Foundation).**





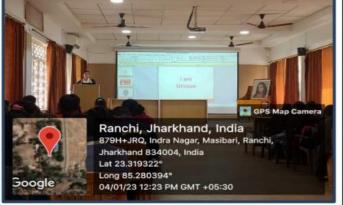
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Picture of the students during the session

Picture of the students during the session



Group photograph of the batch on the day of certificate distribution



Group photograph of the batch on the day of certificate distribution

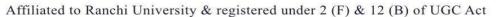
Uniting Talent, Celebrating Equality: Girls and boys together, Representing the college's spirit at different Institutions in the year 2023.





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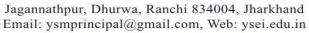
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Girls and boys ignite knowledge at Nirmala College Ranchi's Quiz Competition.



Field Visit Academic opportunity for all





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(B) Facilities for Women on Campus

Catering to Specific Needs



Girls' Common Room with Clean Drinking Water facility and seating space.



Separate Washroom facilities with Sanitary Napkin Vending Machine and Incinerator for scientific disposal of sanitary pads.





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Statutory Committees

Statutory Committees- Internal Complaints Committee, Proctorial Board, Anti-Ragging Committee.

| | 5 | Proctorial Board(PB)- Discp & Grievance Redressal Students | Dr NN Choudhary (College Proctor) | Dr I Thakur, Associate Proctor Asst Proctors - Dr Mritunjay Kumar, Dr Abha Kumari, Dr Sumit Pathak, Prof Syed Tajeem Ahmed, Sh. Rajeev Mishra, Sh. KK Jha, Captain (LNO), LK Jha* | 02 more teachers from Inter Wing to be nominated by Dir Inter *NCC Company to support | |
|---|----|---|--|---|--|--|
| | 6 | Anti-Ragging Committee(ARC | Principal | Dr Manoj Shekhar, Convenor Dr Anjana Verma Prof TK Sarkar,Mrs Jayanti Kumari, Shri Arvind Katiyar and nominated reps of DC, SSP and NGO | Staff Support – Sh. J Mukhopadhyay a | |
| | 7 | Anti-Ragging Squad(ARS) | Dr NN Chaudhary (College Proctor) | All Asst Proctors, Sh. Bipul Dubey, Mrs Khushboo Kumari J Mukhopadhyaya, Sh. LNS Thakur, Sh. Navin Kumar, Smt. Anshu Kumar, Smt. Anjai Kumar, Sh. St. Loka, Security Supervisor and guards, Smt. Sharmila Kumari, Dr D Mahto, Sh. Rajiv Mishra, Sh. Vikas Verma, Ms. Sristi Modak, Sh. Sanjay | | |
| | 8 | Department of Life Skills (DLS/ Jeevan Shaily) | Dr RS Dey | Culture and Tribal arts Circle Cultural Convenors | | |
| | | | | – Dr Amrita Dutta Ms Simran Kaur, Dr | | |
| / | | | | Simran Kaur, Dr | | |
| | | | | | | |
| | 8A | | Dr PK Sinha | Abhishek Pandey, Ms. Shweta Keshari, Mrs Sristi Modak, Sh. Pankaj Gurung Sports, Yoga and Physical Education Circle – Dr D Mahto, Mr Bipul Dubey, Sh. Gobardhan Kumar, Sh. Sonu Ghosh NSS and Community Service Circle – Dr RS Dey, Ms Abha Kumari, Ms. Priyanka Kumari, Sh. | *Permanent Invitees (Chairman, Vice Chairman, Secretary GB, Additional Secretary, Principal, Sh. Avijit Ghosh) | |

Composition of the Statutory Committees.





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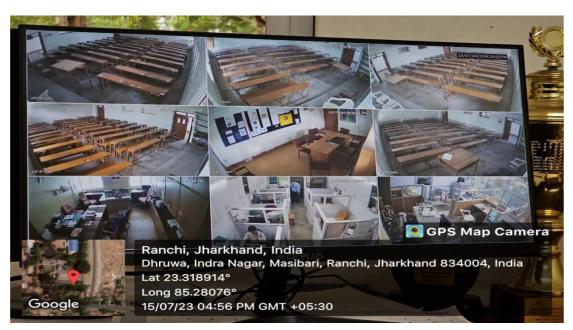


Dissemination of Information on Helpline Numbers through Display Boards.

Display at the entrance of the Academic Block.



CCTV Surveillance



Grid View of CCTV footage at different locations on the campus.





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Security Guards are deployed at the entrance gate to check the entry of outsiders.



Security guards on duty.

Students embrace Identity Cards and Uniforms on Campus.



Uniforms and Identity cards are mandatory for all students.





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(C) Leadership and Representation

Our institution values diversity in leadership roles. Over the years, several female employees hold and have held key positions, including Head of the Academic Departments, Prof-in-Charge (Academics), Bursar, Controller of Examinations, Coordinator IQAC, Prof. In Charge (Library), Public Information Officer, Programme Officer N.S.S and Coordinator IGNOUetc. By having women in leadership positions, we inspire students and create role models, fostering an environment that nurtures aspirations and breaks down gender barriers.

