



Yogoda Satsanga Mahavidyalaya

(Established in 1967)

NAAC Accredited B++ (CGPA 2.89)

Affiliated to Ranchi University & registered under 2 (F) & 12 (B) of UGC Act



BEST PRACTICE 01

Title of the Practice:

Capacity Building and Skill Enhancement Initiatives.

The objective of the Practice

The college has launched several certification courses and conducted training sessions, workshops, and field visits aimed at bridging the gap between theoretical knowledge and practical skills. Such initiatives focus not only on academic excellence but also on holistic development.

The Context

To address the financial implications associated with the certificate courses particularly, the college negotiated with certifying agencies, signed MOUs and collaborated with companies for CSR-funded training programs. Scheduling conflicts were minimized by offering certain courses, such as Martial Arts and Karate, in morning slots before regular classes. The college provides support to improve students' language skills through in-house programs such as Communicative English courses. Collaborations with other organizations have also been established to offer language-related training and support. The college recognizes the limitations faced by first-generation learners and students from remote areas, particularly regarding online certification courses, where access to smartphones is limited.

The Practice

A handwritten signature in green ink, appearing to read "Shyam".

Principal

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Jagarnathpur, Dhurwa, Ranchi-4



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The college launched **diverse certification courses, including Office Operation Executive, Field Survey Enumerator, Communicative English, Tally with GST, Cloud Computing, Cyber Security, Solid Waste Management, Martial Arts, Karate, and English at Work.** To cater to the specific needs and interests of different departments, certain courses are exclusively offered to particular departments. For instance, the Tally course is tailored for Commerce students, while the Cloud Computing course is designed for IT department students. Interdisciplinary learning is encouraged through the availability of generic courses open to students from various departments like Martial Arts, English at Work, and Karate. Besides that, **workshops, guest lectures, and webinars have been conducted in-house by several departments while some are in collaboration with other institutions as well.**

The college has implemented an **online registration process for all certification courses**, accessible through the dedicated add-on course registration panel on the college website. This convenient online system allows students to enroll in the courses easily. To maintain high academic standards, the college ensures that the batch sizes for each course are limited, allowing for personalized attention and enhanced learning experiences.

Evidence of Success

The certification courses were successful, as evidenced by **full seats in each batch** in most of the courses. **Student feedback** after completing the courses was **consistently positive**, indicating a high level of satisfaction and value gained from the training. Due to popular demand, **subsequent batches of some of the certification courses** were initiated to accommodate more students and meet the growing interest. A noteworthy achievement is that **almost 100% of the students who enrolled in the certification courses completed** the training, indicating a high level of commitment and engagement. The success of the certification courses was further demonstrated by some final-year students receiving pre-placement offers after completing the training, showcasing the practical skills and knowledge they acquired through the courses.

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Problems Encountered and Resources Required

Challenges included financial constraints for some students, scheduling conflicts, disruptions during university exams, and language barriers. To address these, the college implemented negotiation strategies, ensured infrastructure support, coordinated schedules, and provided language enhancement programs.

Certification Courses / Seminars/Workshops/Training Sessions(Year-Wise)

Academic Session	S No.	Name of the Program	Date/Duration	No. of Students	Name of the agencies or departments involved/resource persons	Link to the report
2022-23	1.	Certificate Course in Martial Arts	02-07-22 to 21.07.22	16	Mr. Ashish Jaiswal, World Martial Arts Federation, Ranchi	Event Report on Facebook View File
	2.	Office Operations Executive	28.10.2022 to 28.04.23	30	Learnet Skills Limited	View File
	3.	Office Operations Executive	21.11.22 to 28.04.23	28	Learnet Skills Limited	View File
	4.	Field Survey Enumerator	09.01.23 to 18.04.23	30	Learnet Skills Limited	View File

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5.	Field Survey Enumerator	28.02.23 to 15.08.23	30	Learnet Skills Limited	View File
6.	Employability Skills Training and Domain Training Programme	04.01.23 to 14.01.23	68	Nandi Foundation, under the CSR initiatives of Mahindra and Mahindra	View File
7.	Tally with Knowledge about the Fundamentals of GST	16.01.23 to 15.02.23	46	Jharkhand Government Mini Tool Room and Training Centre Ranchi	View Event Report View File
8.	English at Work	17.01.23 to 27.01.23	30	Nandi Foundation, under the CSR initiatives of Mahindra and Mahindra	View Event Report View File
9.	Certificate Course in Karate	20.03.23 to 15.04.23	23	Mr. Ashish Jaiswal, World Martial Arts Federation, Ranchi Mr. Amit Kumar (PTI, YSM) Mr. Pankaj Gurung (Black Belt in two dan Kung Fu)	View Event Report View File
10.	Certificate Course in Communicative	12.04.23 (six months)	19	Prof. Ranjana Gupta, CVS, YSM	View File

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	English				
11.	Certificate Course on Solid Waste Management	04.05.23 to 11.05.23	16	Urban Kheti	View Event Report View File
12.	Office Operations Executive	14.10.22 to 02.01.23	27	Learnet Skills Limited	View File
13.	Office Operations Executive	15.10.23 to 03.01.23	27	Learnet Skills Limited	View File
14.	Developing Skills in Cyber Crime Investigation, Digital Forensics, and Cyber Security	15.06.22 to 14.07.22	29	Amity University (Amity Institute of Forensic Science)	View File
15.	Certificate Course in Cloud Computing	21.03.23 to 18.05.23	30	Mr. Sameer Pradhan, NSLComp, Ranchi	View File
16.	Certificate Course in Cyber Security	22.03.23 to 26.05.23	36	Mr. Niranjan Kushwaha	View File
17.	One-Day Workshop on Animation, Visual Effects, Gaming, and Comics	03.05.23	100	Arena Animations, Ranchi	View File
18.	Special Training to the B.Sc Physics students for examinations like IIT-JAM, JEST, TIFR	13.06.22	15	Prof. Santosh Kumar Singh, Department of Physics	Event Report

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19.	Webinar on Recent Trends in Business Administration	01.09.2022	65	Dr. Neeraj Anand, Professor and Dean, SCM and General Management, Chitkara Business School.	Event Report
20.	Session on Non-Verbal Communication	24.09.22	39	Dr. Raju Wargis, Lexicon Institute of Leadership and Excellence, Pune	Event Report
21.	Webinar on Career Opportunities	21.10.22	85	Dr. Amit Patel, Chartered Engineer and Managing Director, UGES Powermax Pvt Ltd.	Event Report
22.	Careers in Educational Sector	05.11.22	101	Mr. Dhaval Bhaskar and Mr. Chandan, Azim Premji University.	Event Report
23.	Seminar on Digital Marketing	16.11.22	56	Dr. Prashant Pareek, Assistant Professor, Shanti Business School.	Event Report
24.	Session on the spate of cyber-attacks in the country and job	23.11.22	77	Mr. Shashank Shekhar Garuyar, Chairman, Cybervidyapeeth	Event Report

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	opportunities in cyber defense.			Foundation, Faridabad.	
25.	Session on Risk Management	10.01.23	67	Mr. Sourav Chatterjee MBA-IIFT, PMP, CISA	Event Report
26.	Two-Day Theatre Workshop	18.01.23	93	Mr. Jitendra Vadher is a renowned Theatre Artist.	Event Report
27.	Investor Awareness Program	21.01.23	89	Mr. Lagan Agarwal, Regional Manager-Bihar and Jharkhand, State Bank of India Mutual Fund (SBIMF)	Event Report
28.	Career Opportunities in the Armed Forces	23.02.23	114	Mr. Ajit Kumar, Alumni YSM, DSP-Rapid Action Force	Event Report
29.	Field Visit to the Biodiversity Park	16.05.23	09	Department of Botany, YSM	Event Report
30.	Visit to the Central University of Jharkhand	14.05.2023	06	Department of Zoology, YSM	Event Report
31.	Webinar on Bhagavad Gita and Ethical Values	27.02.23	69	Ms. Maninder Sachdev is an administrative expert, a social educator, and a soft skills trainer.	Event Report

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				(Organized in association with Shoolini University)	
32.	Students' Paper Presentation Session	11.05.23	Students of Sem I, III, and VI	Department of English, YSM	Event Report
33.	A one-day workshop on Animation, Visual Effects, Gaming, and Comics	03.05.23	100	Department of Commerce, YSM	Event Report
34.	Three-Day Educational Tour to Puri	12.03.23 to 14.03.23	64	NCC Wing	Event Report
35.	Learning from Failure /Challenges	25.02.23	94	Mr.Chaitanya, Co-founder and Executive Director of a preeminent EdTech Company, Emeritus, has experience in Executive Education for almost two decades and was the resource person for the session.	Event Report
36.	Session on Risk Management	10.01.23		Mr. Sourav Chatterjee MBA-IIFT, PMP, CISA is a Risk Professional, and also an Adjunct lecturer at the Rotman School of Business, University of Toronto, Canada, and a Research Scholar at Schulich School of	Event Report

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					Business, York University.	
37.	Session on Solid Waste Management	15.12.22	125	Mr Prakash Kumar and Mr Binod Kumar, Managing Partner, Urban Kheti.	Event Report	
38.	Awareness Session on Company Secretary	13.05.23	150	Renowned CS Arun Sinha	Event Report	
39.	Emerging Victorious with Calmness Amidst Chaos	01.02.23	98	Mr. Vivek Atray, IAS(retd.), a TEDx Speaker and also an esteemed member of the Education Expert Committee of Yogoda Satsanga Educational Institutions (YSEIs).	Event Report	
40.	Two -Day workshop on Time Management and Emotional Intelligence	03.03.23	85	Dr. Ritika Swaroop is presently serving as an Assistant Professor in the Department of AIESR at Amity University, Jharkhand.	Event Report	
41.	“Money making isn't a bad thing- Stock Market Explained”.	10.10.2022 to 16.10.22	100	FCMA Hemant Kaushik.	Event Report	
42.	From Waste to Resource: Promoting	19.05.23	96	Ms. Anjana Tirkey, IFS, from the Institute of Forest Productivity, Ranchi.	Event Report	

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		Sustainability through Campus Composting			Mr. Prakash Kumar from Urban Kheti	
	43.	One-Day Basic Life Saving Support (CPR)Training Program	19.05.23	53 NCC cadets	Capt. Dr. Abhishek Pandey, Military Hospital Namkum	Event Report

Academic Session	S No.	Name of the Program	Date/Duration	No. of Students	Name of the agencies involved/resource persons	Link to the report
	1.	Two-Day Workshop on Sanskrit Language and Philosophy	30.03.22 to 31.03.22	67	Dr. Chandrakant Shukla, President Award recipient and a distinguished scholar of Sanskrit and Philosophy	View Facebook Report
	2.	Employability Skills Training and Domain Training Programme	14.05.22 to 21.05.22	72	Nandi Foundation, under the CSR initiatives of Mahindra and Mahindra group	View Facebook Report View File
	3.	Three-Day Workshop on Android App Development	28.04.22	67	Mr. Abhishek Bharadaj of Androsoft	View File
	4.	A Webinar on the Basics of AI and	23.04.22	100	Professor Jaswinder Singh, KC College of	View File

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2021-22	Machine Learning			Engineering and Technology	
	5. Seminar on Marketing of Organic Produce in Jharkhand	20.05.22	123	Dr. M.S.A Mahalinga Shiva, (an alumnus of XLRI Jamshedpur and IIT Kharagpur), currently serving as C.E.O Organic Farming Authority of Jharkhand.	Event Report
	6. Seminar on Investor Awareness	17.05.22	91	Mr. Ajitesh Sinha from Academy of Excellence Learning Solutions Pvt Ltd. Kolkata	Event Report
	7. Workshop on Modes of Entry in the Armed Forces	16.05.22	71	Col. R.A. Prasad, Prof. Lt.B.N. Choudhary of J.NCollege, Dhurwa, and Capt.L.K. Jha, ANO (YSM).	View File
	8. Seminar on Civil Service Examinations	09.04.22	90	Mr. Vinay Mishra, Vice-President and founder member of the Chanakya IAS Academy, Ranchi	Event Report
	9. One-Day Orientation Program	23.02.22	99	Mr. Mahesh Kumar Gupta, Principal of	Event Report

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				Jharkhand Government MSME ToolRoom, Ranchi	
10.	Online Career Counseling, Training, and Placement: Issues and Challenges	03.08.21	Live stream for all students.	Mr. Manish Madan	Live Stream Video
11.	Webinar on: Resurgence of Indian Economy and Employment Opportunities Post COVID-19	04.07.20	Live streamed for all students	Mr. Arijit Dey	Live Stream Video

Academic Session	S No.	Name of the Program	Date/Duration	No. of Students	Name of the agencies involved/resource persons	Link to the report
2020-21	1.	Workshop on Networking	25-03-2021	40	Mr. Niranjan Kushwaha, NSLcOMP, Ranchi	View File
	2.	Webinar on Exploring knowledge with machine learning & deep learning for industries 4.0	8.09.2020	110	Dr. Rik Das. XISS, Ranchi	View File

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Academic Session	S No.	Name of the Program	Date/Duration	No. of Students	Name of the agencies involved/resource persons	Link to the report
2019-20	1.	Workshop on Cloud Computing	15.02.2020	65	Mr. Niranjan Kushwaha, NSLcOMP, Ranchi	View File
	2.	Workshop on Data Base Management System	07.03.2020	50	Mr. Niranjan Kushwaha, NSLcOMP, Ranchi	View File
	3.	Workshop on Android Application	24.09.19 to 27.09.19	35	Mr. Abhishek Bharadwaj of Androsoft	View File

Besides the above regular sessions on Communicative English (Language Lab) and Yoga were held during the academic year 2018-19 and 2019-20.

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