



# Yogoda Satsanga Mahavidyalaya

(Established in 1967)

NAAC Accredited B++ (CGPA 2.89)

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The Teachers Feedback has been taken from three different parameters namely: (a) Syllabus and IT Support; (b) Professional Environment and (c) Infrastructural Factors. The analysis has been made on the basis of recorded response.

## (A) Syllabus and IT Support



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No.YSM/238/2023

Dated: 21/02/2023

To  
The Registrar  
Ranchi University  
Ranchi

Sub: Submission of faculty feedback on Curriculum and Minutes of the Academic Council.

Dear Sir,

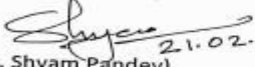
I am pleased to share with you that Yogoda Satsanga Mahavidyalaya (YSM), affiliated with Ranchi University, Ranchi is continuously striving to improve student's learning experiences.

Being a teaching unit of Ranchi University, we strictly abide by the curriculum designed by Ranchi University, Ranchi.

However, as a part of the quality initiative of the Internal Quality Assurance Cell (IQAC) of YSM, we solicited feedback from our faculty members on the CBCS curriculum for the Academic year 2021-22. The responses collected from the faculty members were analyzed by the Academic Council using predefined parameters and thereafter compiled department-wise in the form of recommendations/suggestions.

We would be highly obliged to you, please share our feedback with the appropriate forum under Ranchi University dealing with Curriculum Design and Development.

Yours Faithfully,

  
21.02.23  
(Dr. Shyam Pandey)

Principal

Principal  
Yogoda Satsanga Mahavidyalaya  
Jagannathpur, Dhurwa, Ranchi-4

### List of enclosures:

1. Minutes of the Meeting of the Academic Council
2. Faculty feedback analysis report/recommendations
3. Faculty response sheets on course curriculum
4. Sample of the Faculty Feedback form exclusively designed for the purpose.

Received  
Dohri  
21/02/23

Jagannathpur, Dhurwa, Ranchi-834004, Jharkhand

Email: ysm.principal@ysei.edu.in, Web: www.ysei.edu.in

Under the auspices of YOGODA SATSANGA SOCIETY OF INDIA

Founder: SRI SRI PARAMAHANSA YOGANANDA • President: SRI SRI SWAMI CHIDANANDA GIRI



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## Meeting of Academic Council

A Meeting of Academic Council was held in CVS board room on 09.02.2023 at 12:30 pm

Agenda – Discussion of faculty feedback on curriculum

### Members present.

1. Dr. Shyam Pandey	Principal	Chairman	<i>Shyam</i>
2. Dr. (Mrs.) Anjana Verma	Academic Incharge	Convener	<i>Anjana</i>
3. Dr. P.K.Jha,	HOD Hindi	Member	<i>P.K.Jha</i>
4. Dr. N. N. Choudhary	Deptt. of Chemistry	Member	<i>N.N.C</i>
5. Dr. (Mrs.) S. Choudhary	Deptt. of Botany	Member	<i>S.C</i>
6. Coordinator/ Co-Coordinator	IQAC	Special Invitee	<i>Sankar</i>
7. Sri. Ratnesh Pathak	Routine Incharge	Special Invitee	<i>Ratnesh</i>

### Minutes

1. The IQAC of the Mahavidyalaya collected feedback on the syllabus/curriculum and its transaction from the individual faculty members of each department. It has primarily been collected by administering an online questionnaire specifically designed for this purpose. The feedback has been collected in the Academic Year 2021-22 for the CBCS curriculum.
2. The feedback so collected was compiled by the IQAC and a consolidated draft of the same was shared with the Academic Council, a council leading the academic activities at Yogoda Satsanga Mahavidyalaya.
3. To ensure the quality and relevance of the Ranchi University curriculum, Academic Council deliberated on the same and has finalized a set of recommendations for your kind consideration.
4. These recommendations will be sent to Ranchi University for consideration and future designing and development of the curriculum

### Enclosures

- Handwritten Sample
- Online response sheets collected

*Shyam*  
15/02/23



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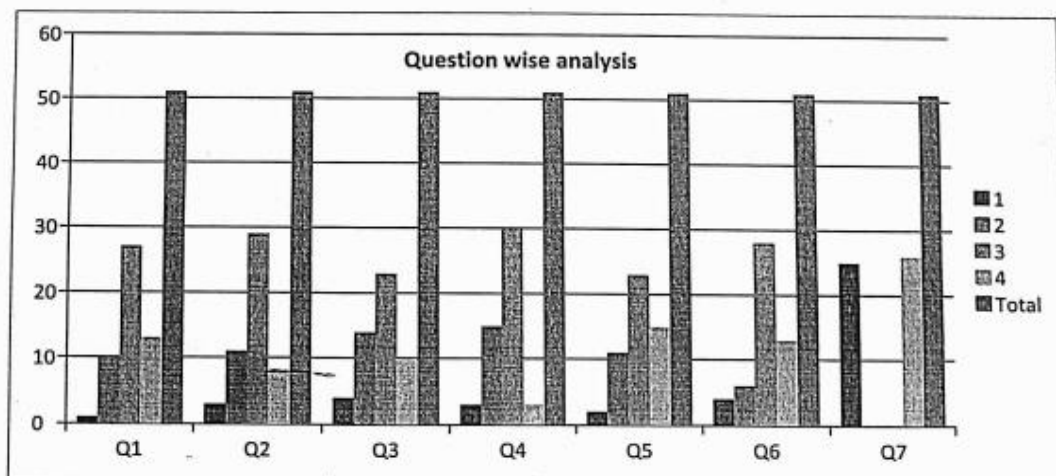


## Feedback Analysis Report 2021 -2022

### Feedback from the teachers on Curriculum (total population=51) taken with the following questionnaires

1. Does the current syllabus of the course(s) that you are teaching is relevant to contemporary trends in the discipline?
2. Does the syllabus responds to the emerging research and practical application needs of the field?
3. Does the curriculum focuses on skill development?
4. Does the Programme outcomes and Course outcomes are well defined and clearly understood by the teachers ?
5. Does the curriculum have a good balance of theory and practical (if applicable)?
6. Does the syllabus content of the course/paper and the credit hours allocated for its completion are justified.
7. In the present CBCS curriculum, would you like to propose inclusion/exclusion of certain topics in any specific paper of CC/GE/AECC?

Range	Q1	Q2	Q3	Q4	Q5	Q6	Q7
1 ( DISAGREE )	1	3	4	3	2	4	25
2(NEUTRAL)	10	11	14	15	11	6	
3(AGREE)	27	29	23	30	23	28	
4(STRONGLY AGREE)	13	8	10	3	15	13	26
<b>Total</b>	<b>51</b>	<b>51</b>	<b>51</b>	<b>51</b>	<b>51</b>	<b>51</b>	<b>51</b>
<b>Agree</b>	<b>52.49</b>	<b>44.69</b>	<b>42.61</b>	<b>35.88</b>	<b>52.41</b>	<b>53.49</b>	<b>50.98</b>
<b>Disagree</b>	<b>11.96</b>	<b>16.88</b>	<b>21.84</b>	<b>20.88</b>	<b>14.92</b>	<b>13.84</b>	<b>49.02</b>

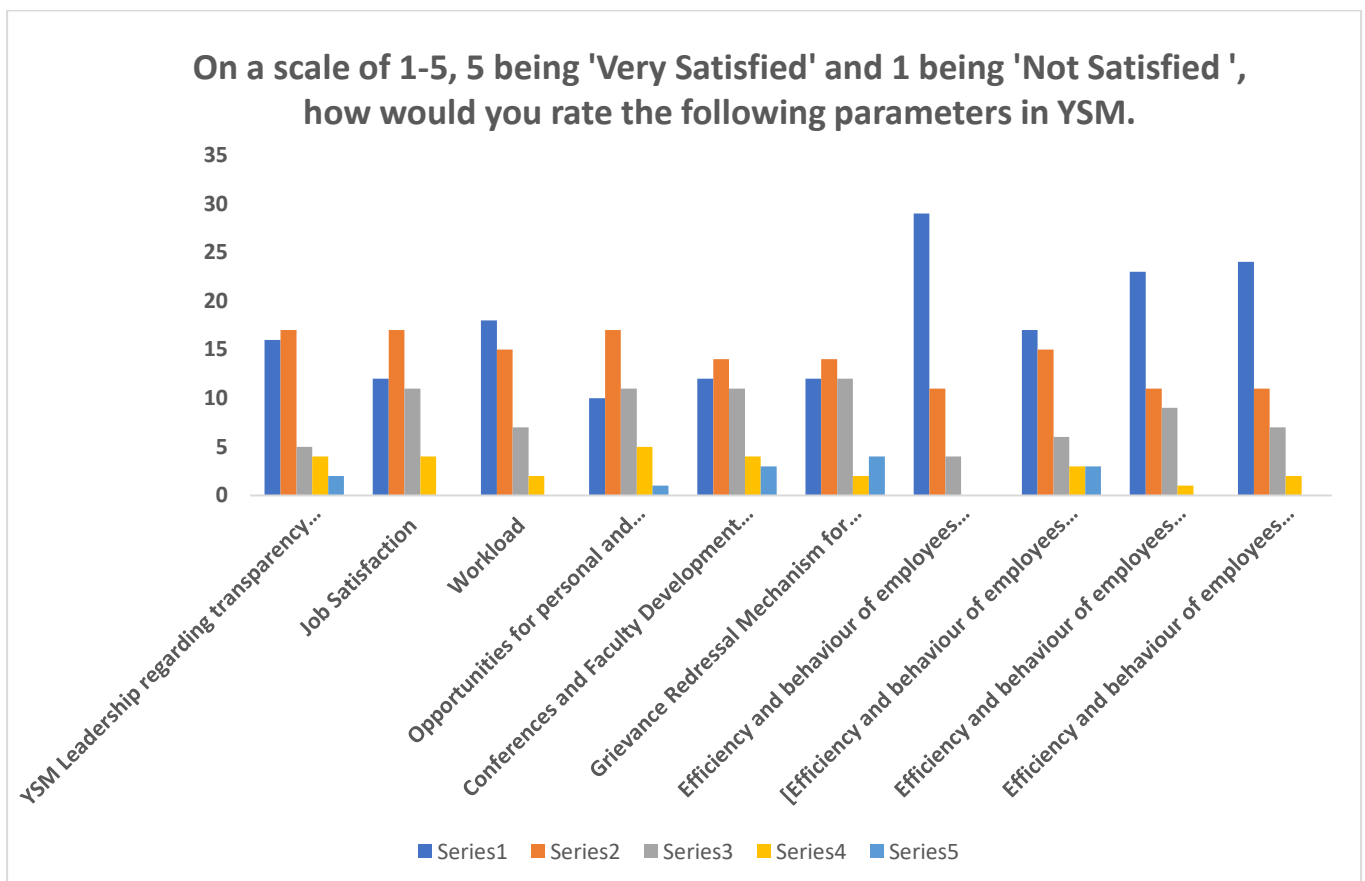


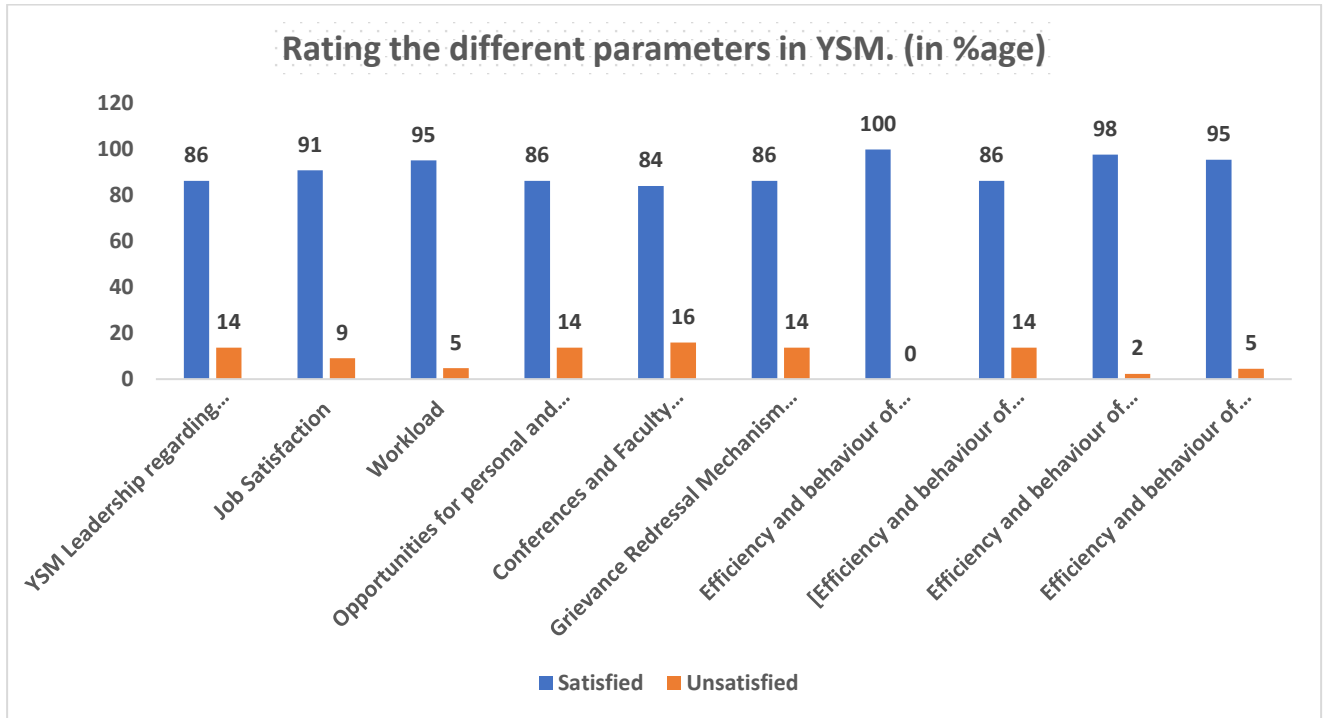


## (B) PROFESSIONAL ENVIRONMENT

### Questionnaire

1. On a scale of 1-5, 5 being 'Very Satisfied' and 1 being 'Not Satisfied', how would you rate the following parameters in YSM.
  - (a) YSM Leadership regarding transparency and support
  - (b) Job Satisfaction
  - (c) Workload
  - (d) Opportunities for personal and professional Growth at YSM
  - (e) Conferences and Faculty Development Programmes
  - (f) Grievance Redressal Mechanism for members of the teaching Community
  - (g) Efficiency and behaviour of employees of Exam department.
  - (h) Efficiency and behaviour of employees of Accounts department.
  - (i) Efficiency and behaviour of employees of General Section.
  - (j) Efficiency and behaviour of employees of IT Cell.





The satisfied and unsatisfied percentage is being calculated by using the given formula:

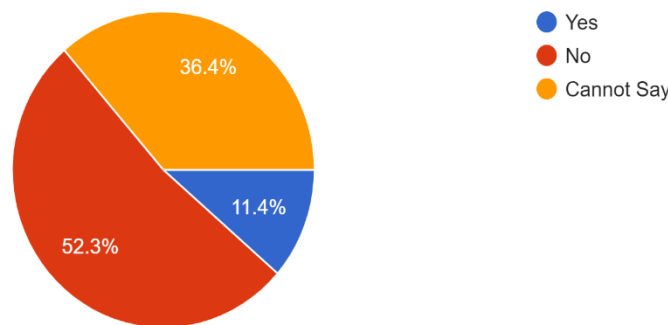
$$\text{Satisfied} = (\text{Rating 5} + \text{Rating 4} + \text{Rating 3}) * 100 / \text{Total number of responses}$$

$$\text{Unsatisfied} = (\text{Rating 2} + \text{Rating 1}) * 100 / \text{Total number of responses}$$

2. Have you ever experienced institutional discrimination of any kind at YSM?

Have you ever experienced institutional discrimination of any kind at YSM?

44 responses



3. Please suggest steps that can be taken by the college to encourage and facilitate research-oriented projects by teachers.



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Suggestion	Action Taken
Faculty knowledge sharing programme will be organised on the regular basis.	Mahavidyalaya continuously promoting faculties to join FDP for their improvement. Some examples are listed below: <b>Prof. Simran Kaur</b> participated in the UGC-Sponsored Guru Dakshta 11 <sup>th</sup> Faculty Induction Programme(FIP) organized by the UGC-Human Resource Development Centre, Ranchi University Ranchi from 03.06.2022 to 30.06.2022. <b>Prof. Syed Tazeem Ahmad</b> participated in the Faculty Knowledge Sharing Program on "Offline to Online Pedagogy-Challenges and Opportunities" and "Game Based Teaching" organized by IBS Business School on 17 <sup>th</sup> September 2022.
Provide Funds for research and FDP	-
Industries exposure & collaborative research-oriented facilities there should be an empowered science-research committee. The members should have published many research papers. This committee should report earliest as to how develop research atmosphere in the science faculty.	Mahavidyalaya has a Research & Development Committee which is actively working for development of research environment in YSM by organising Conference and promoting writing of research paper (LAKSHYA Magazine).
Lab. needs to be upgraded for science teachers	Many new Apparatus have been purchased in Physics Lab. And Computer lab is also upgraded in last year.
appointment of new teachers is needed to balance student and teacher's ratio.	New appointment has been done for improving teaching learning qualities in 2022-23.

4. What other support do you need from the institution for fulfilling your professional goals?

Suggestion	Action Taken
Teacher - Students ratio be maintained as per UGC parameters. Social Science and Humanities departments must be given same importance as Science and Commerce.	New appointment has been done for improving teaching learning qualities in 2022-23.



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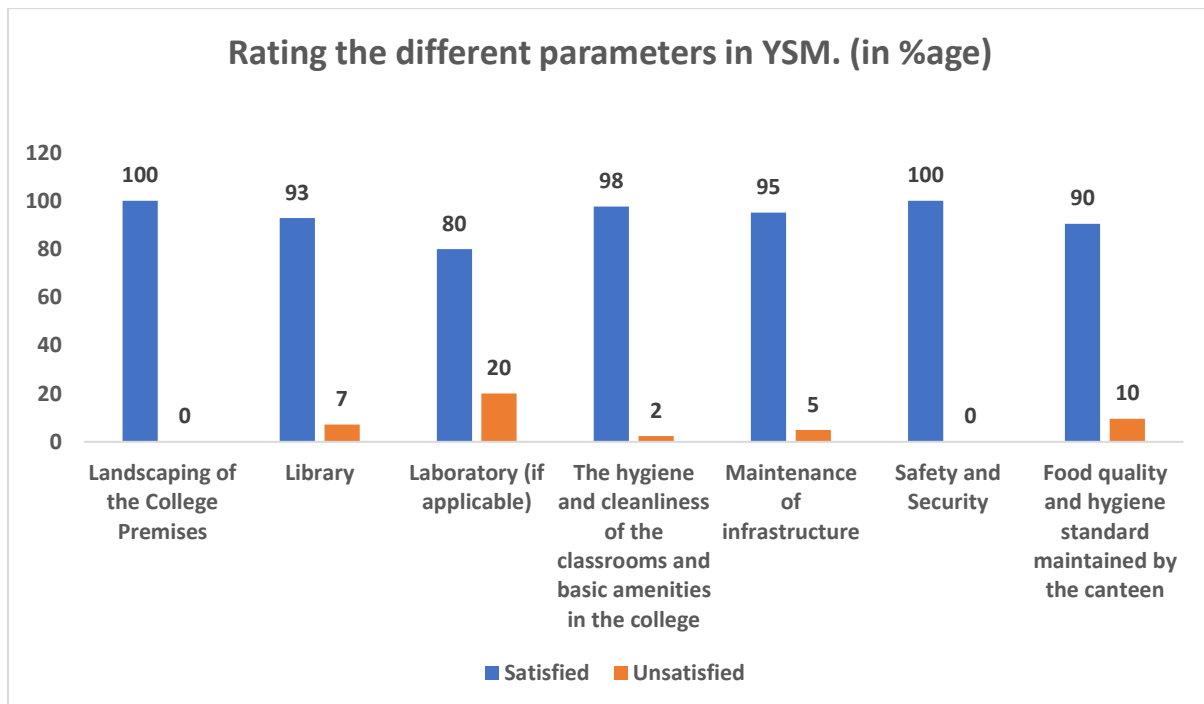
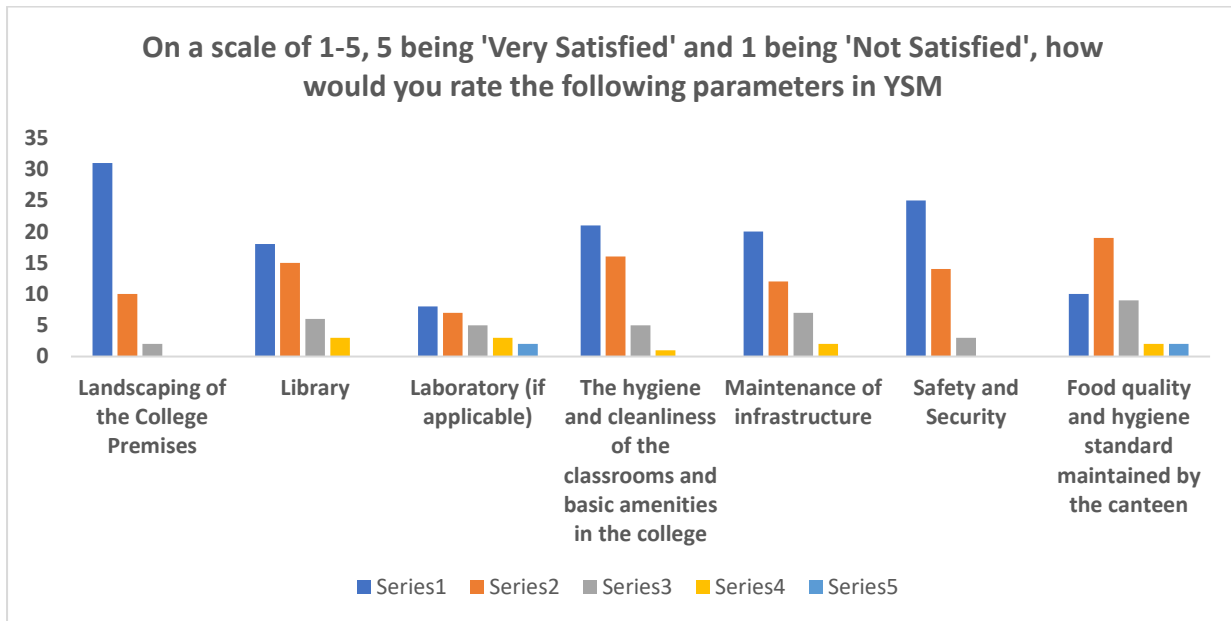


<p>Balanced distribution of work so that all the faculty members can participate in research-oriented activities and not just a few or new ones.</p> <p>The one's involved in administrative and allied tasks should be offloaded with adequate support from other faculty members so that each one of us are able to improve our research quotient.</p>	<p>Mahavidyalaya has created different committees and assigned responsibilities to faculty and staff member accordingly for better management of different jobs and responsibility.</p> <p><a href="#">Committee List</a></p>
<p>Organize conferences in recent scientific development</p>	<p>Last year an international conference is organised by Department of Computer Science &amp; Application.</p> <p>Mahavidyalaya also publishes their Research Journal yearly which is introduced to promote scientific development among faculties and researchers by publishing their innovative ideas through research articles.</p>

## (B) INFRASTRUCTURAL FACTORS

1. On a scale of 1-5, 5 being 'Very Satisfied' and 1 being 'Not Satisfied', how would you rate the following parameters in YSM.

- (a) Landscaping of the College Premises
- (b) Library
- (c) Laboratory (if applicable)
- (d) The hygiene and cleanliness of the classrooms and basic amenities in the college.
- (e) Maintenance of infrastructure
- (f) Safety and Security
- (g) Food quality and hygiene standard maintained by the canteen



The satisfied and unsatisfied percentage is being calculated by using the given formula:

$$\text{Satisfied} = (\text{Rating 5} + \text{Rating 4} + \text{Rating 3}) * 100 / \text{Total number of responses}$$

$$\text{Unsatisfied} = (\text{Rating 2} + \text{Rating 1}) * 100 / \text{Total number of responses}$$

2. Any other suggestion for improvements in the performance culture.





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Suggestion	Action Taken
Inter-disciplinary workshops be organised among faculty of various departments.	<p>Mahavidyalaya promotes faculty members for attending inter-disciplinary workshops.</p> <p>Some examples are listed below:</p> <p><b>Prof. Aparna Pandey</b> completed a three-day international workshop on Statistical Data Analysis and Interpretation using Ms-Excel from 18<sup>th</sup> -20<sup>th</sup> May 2023 organized by the Department of Research and Publications, A2Z Edu Learning Hub LLP.</p> <p><b>Prof. Santosh Kumar Singh</b>, participated in the INUP -i2i Familiarization workshop on Nanofabrication and Characterization, held at IIT Kharagpur from 10<sup>th</sup> to 12<sup>th</sup> August,2022.</p> <p><b>Prof. Simran Kaur</b> completed the two-day online workshop on 'Data Analysis with Excel' held on 1st and 2nd October 2022.</p>
Energetic & more better placement facilities for the students so that YSM treated as +1 option for them.	<p>In the academic year 2022-23, the college witnessed a remarkable improvement in its placement outcomes. This achievement can be attributed to the college's Memorandums of Understanding (MOUs) with organizations providing skill-based training to the students.</p>
Performance should be rewarded	<p>Mahavidyalaya promotes and rewarded faculties and staff member for their devotional work through Purna parva.</p>